Company Name	Alliance Maturity (check one) Level 1 Level 2 Level 3 Level 4					
SKILL-BUILDING PROGRAM OBJECTIVES/GOALS		ANTICIPATED CHALLENGES				
ACTION PLAN: Write down 1-3 things you will do in the near-term to progress your organization's skill-building program						
1.						
2.						
3.						



Copyright ©2020 Vantage Partners, LLC. All rights reserved.

AUDIENCE (e.g., Alliance Managers, senior leadership, broader organization)	TARGET SKILLS TO ACQUIRE (e.g., Influence, Negotiation)	POSSIBLE DELIVERY MECHANISMS (e.g., in-person training, live webinars, coaching)	POSSIBLE ENGAGEMENT MECHANISMS (e.g., senior leadership messaging)	WAYS TO MEASURE IMPACT (e.g., feedback surveys, performance against KPIs)